Q1 Please indicate the one group that BEST represents you.
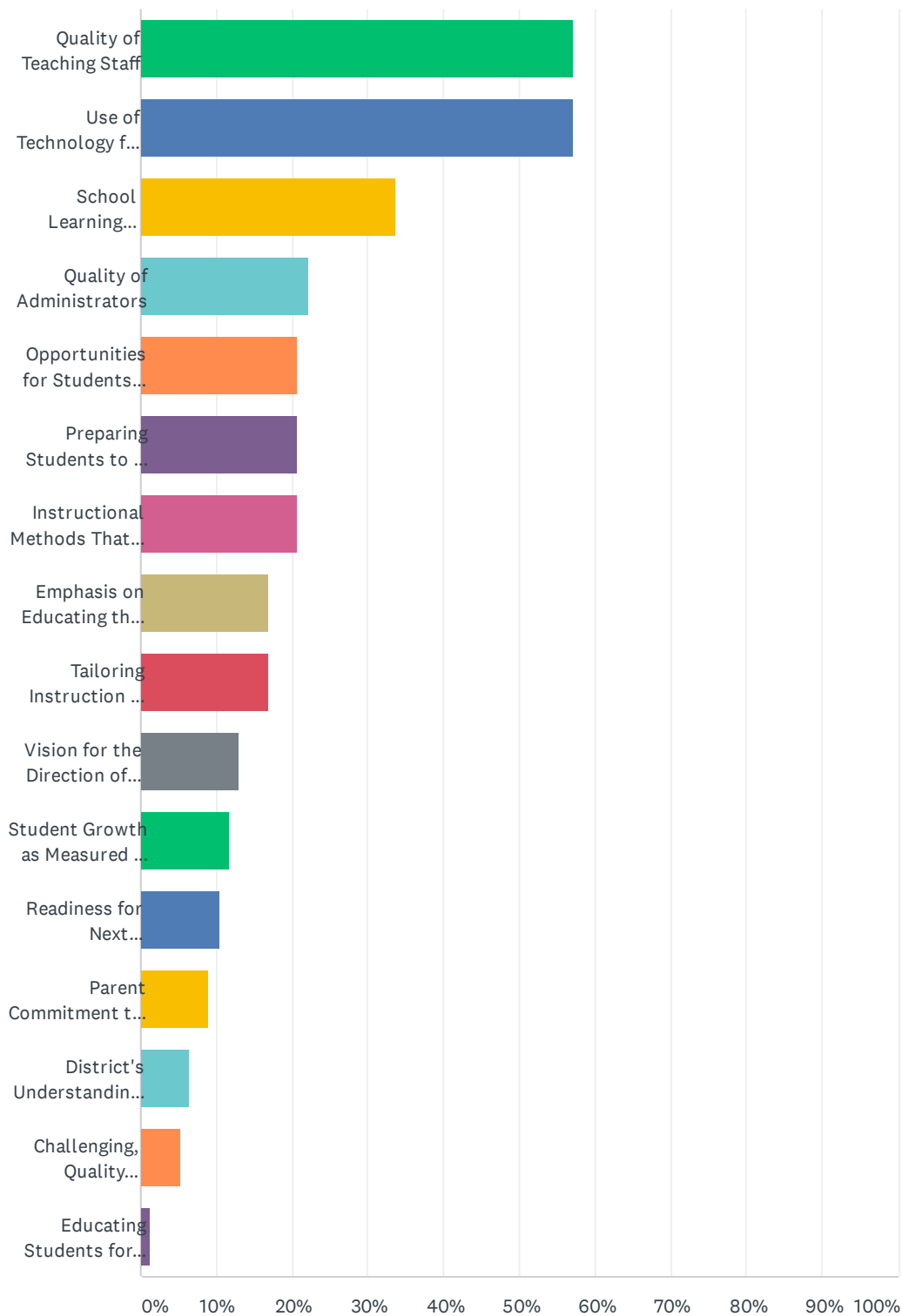
Answered: 77   Skipped: 0
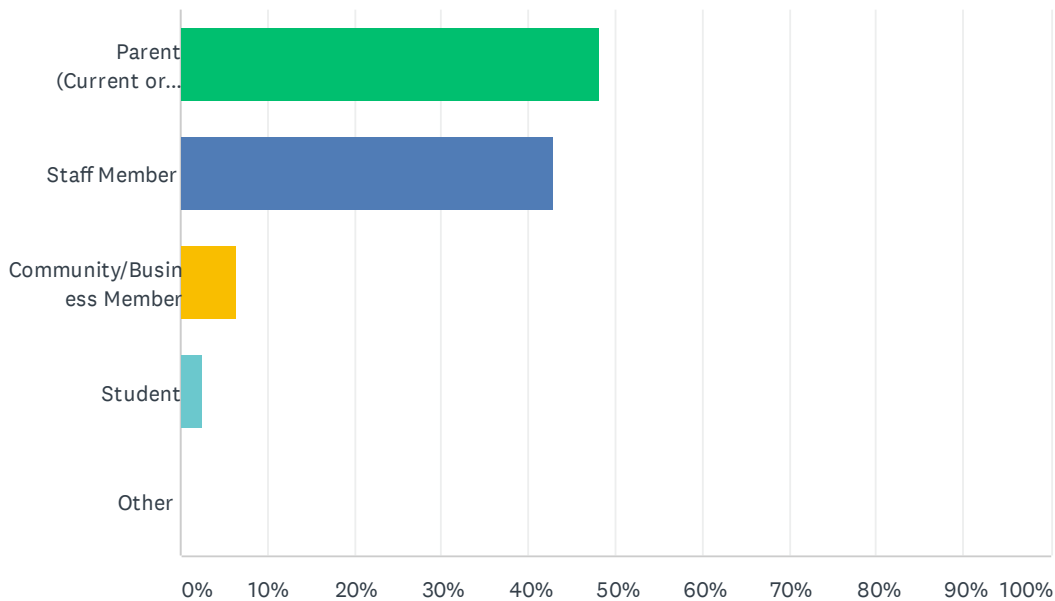
ANSWER CHOICES	RESPONSES	
Parent (Current or Within Past Four Years)	48.05%	37
Staff Member	42.86%	33
Community/Business Member	6.49%	5
Student	2.60%	2
Other	0.00%	0
TOTAL		77

Q2 What are the TOP EDUCATIONAL STRENGTHS of the School District? Select up to five answers.

Answered: 77   Skipped: 0

West Central CUSD #235 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Quality of Teaching Staff	57.14%	44
Use of Technology for Learning	57.14%	44
School Learning Environment	33.77%	26
Quality of Administrators	22.08%	17
Opportunities for Students Outside the Classroom	20.78%	16
Preparing Students to be Productive Citizens	20.78%	16
Instructional Methods That Engage Students	20.78%	16
Emphasis on Educating the Whole Child	16.88%	13
Tailoring Instruction to Individual Student Needs	16.88%	13
Vision for the Direction of the School District	12.99%	10
Student Growth as Measured by Achievement Data	11.69%	9
Readiness for Next Educational Level	10.39%	8
Parent Commitment that Fosters Student Learning	9.09%	7
District's Understanding and Support of Diversity	6.49%	5
Challenging, Quality Curriculum	5.19%	4
Educating Students for a Global Future	1.30%	1
Total Respondents: 77		

Q3 What EDUCATIONAL IMPROVEMENTS are most needed in the School District? Please select up to five answers.

Answered: 77   Skipped: 0

West Central CUSD #235 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Challenging, Quality Curriculum	58.44%	45
Readiness for Next Educational Level	38.96%	30
Preparing Students to be Productive Citizens	32.47%	25
Opportunities for Students Beyond the Classroom	31.17%	24
Quality of Administrators	27.27%	21
Instructional Methods That Engage Students	27.27%	21
Tailoring Instruction to Individual Student Needs	25.97%	20
School Learning Environment	25.97%	20
Quality of Teaching Staff	24.68%	19
Parent Commitment that Fosters Student Learning	22.08%	17
Emphasis on Educating the Whole Child	20.78%	16
District's Understanding and Support of Diversity	20.78%	16
Vision for the Direction of the School District	19.48%	15
Educating Students for a Global Future	15.58%	12
Use of Technology for Learning	10.39%	8
Student Growth as Measured by Achievement Data	9.09%	7
Total Respondents: 77		

Q4 What are the top STRENGTHS of the School District in the area of ORGANIZATION AND MANAGEMENT? Select up to four answers.
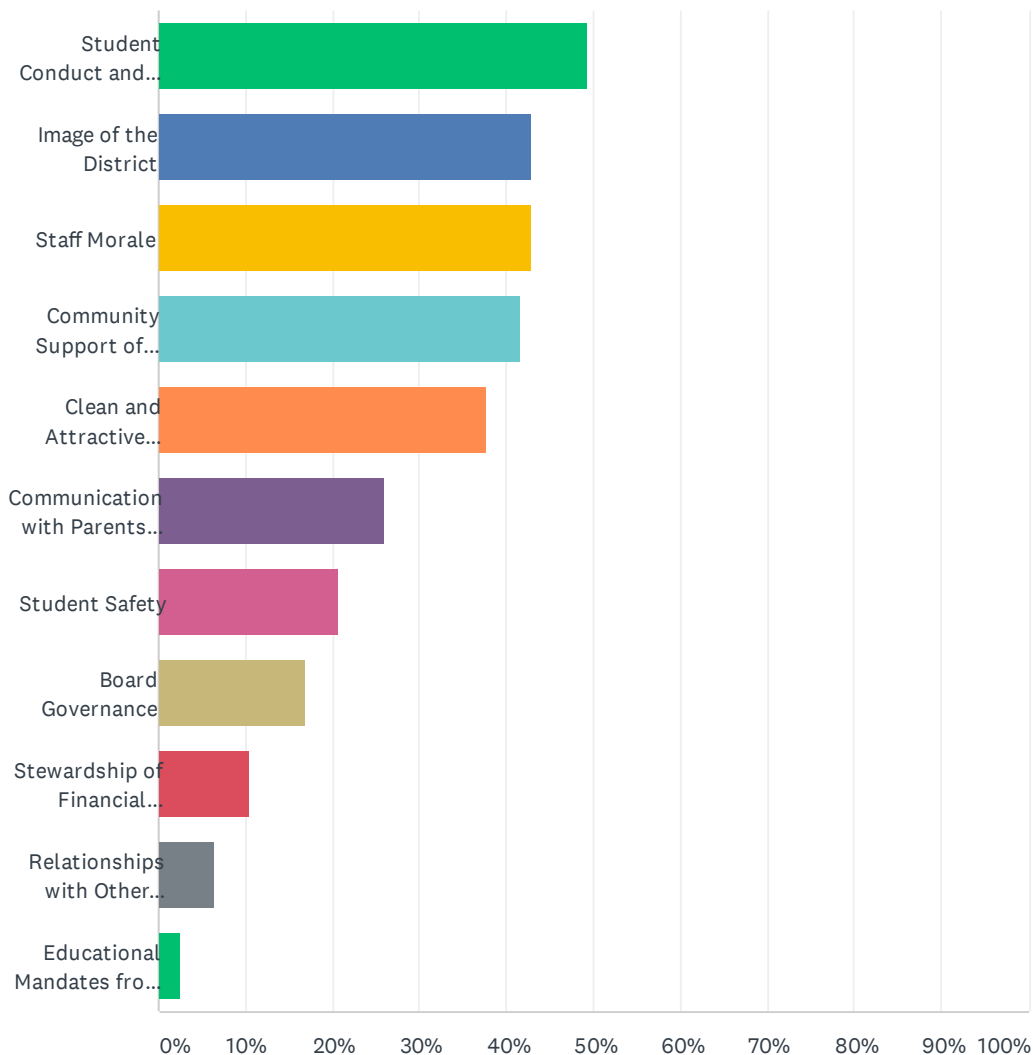
Answered: 77   Skipped: 0
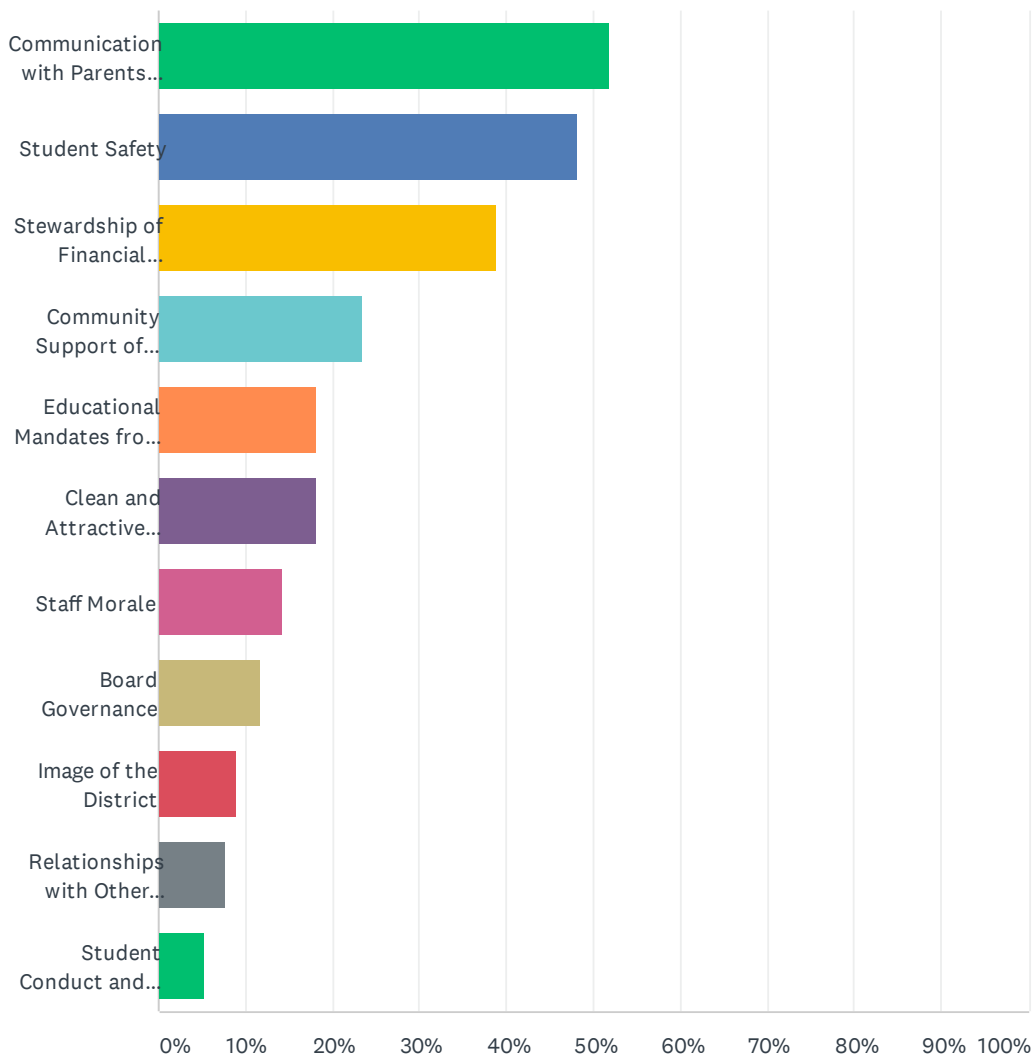
West Central CUSD #235 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Communication with Parents and Community	51.95%	40
Student Safety	48.05%	37
Stewardship of Financial Resources	38.96%	30
Community Support of Education	23.38%	18
Educational Mandates from the Legislature	18.18%	14
Clean and Attractive Schools	18.18%	14
Staff Morale	14.29%	11
Board Governance	11.69%	9
Image of the District	9.09%	7
Relationships with Other Units of Government	7.79%	6
Student Conduct and Discipline	5.19%	4
Total Respondents: 77		

Q5 What IMPROVEMENTS are most needed for the School District in the areas of ORGANIZATION AND MANAGEMENT? Select up to four answers.

Answered: 77   Skipped: 0

ANSWER CHOICES	RESPONSES	
Student Conduct and Discipline	49.35%	38
Image of the District	42.86%	33
Staff Morale	42.86%	33
Community Support of Education	41.56%	32
Clean and Attractive Schools	37.66%	29
Communication with Parents and Community	25.97%	20
Student Safety	20.78%	16
Board Governance	16.88%	13
Stewardship of Financial Resources	10.39%	8
Relationships with Other Units of Government	6.49%	5
Educational Mandates from the Legislature	2.60%	2
Total Respondents: 77		

ANSWER CHOICES	RESPONSES	

Q6 Which of the following DISTRICT PRIORITIES should the new superintendent focus upon? Please select up to four answers.
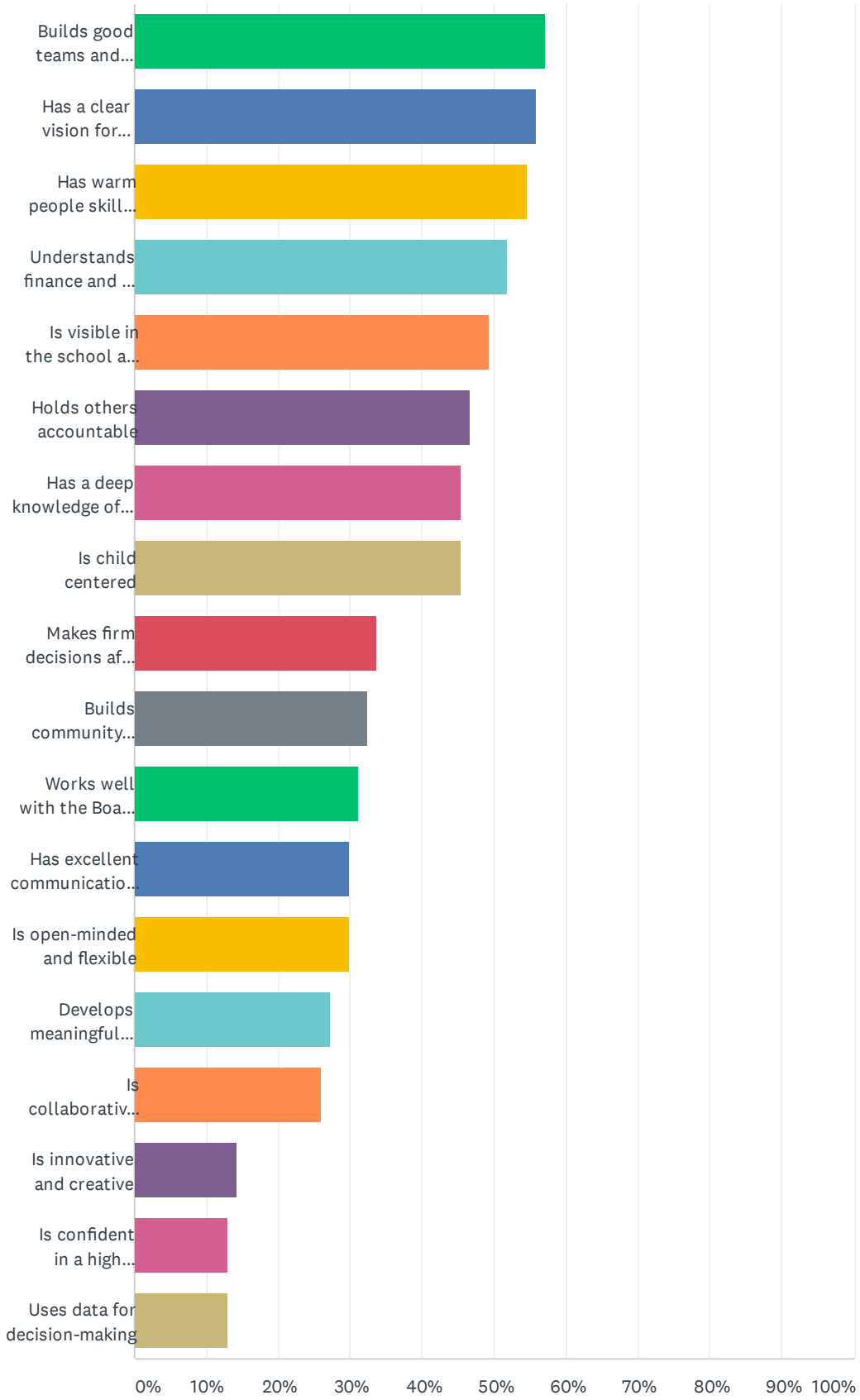
Answered: 77   Skipped: 0
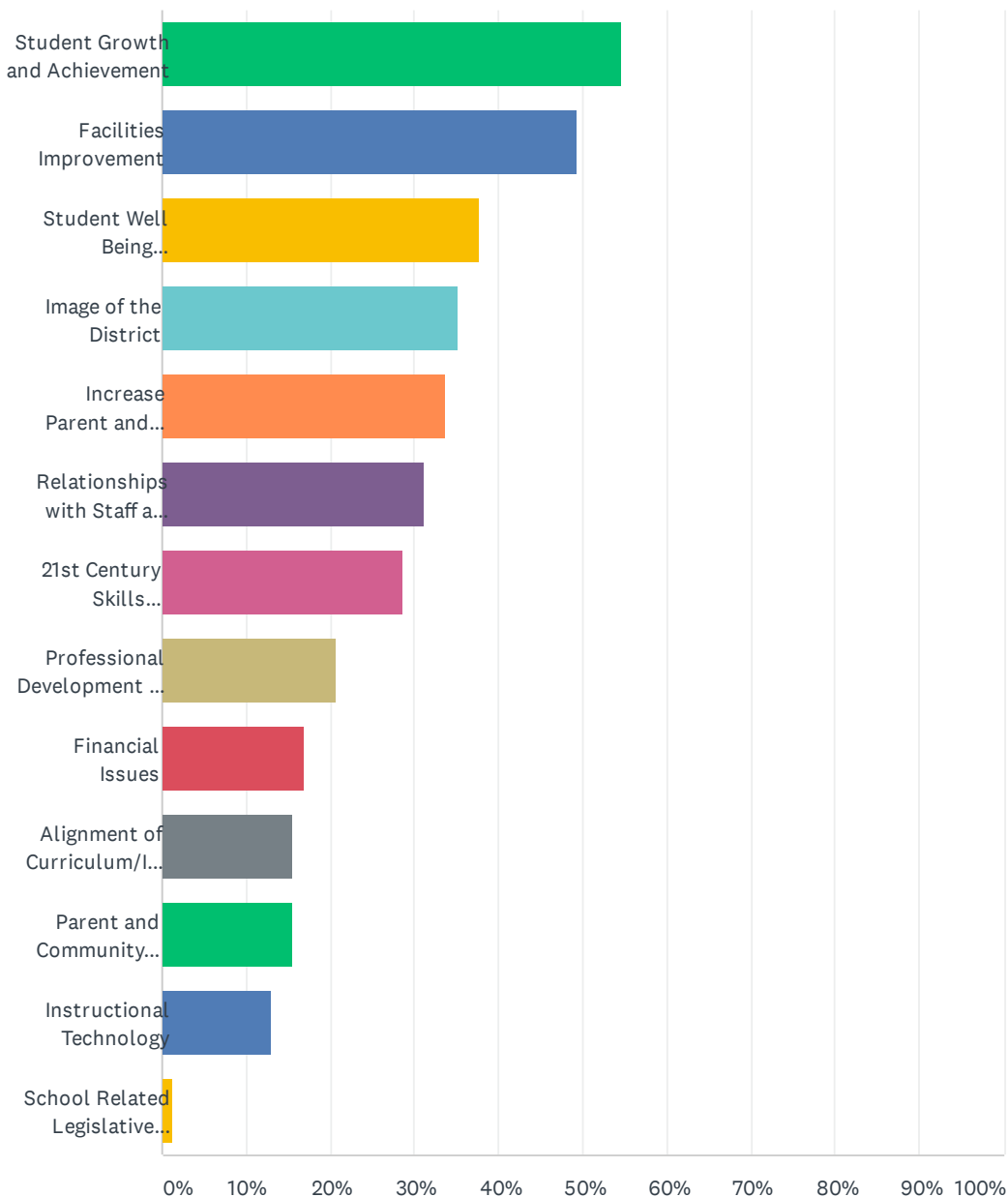
West Central CUSD #235 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Student Growth and Achievement	54.55%	42
Facilities Improvement	49.35%	38
Student Well Being (Emotionally Safe and Confident)	37.66%	29
Image of the District	35.06%	27
Increase Parent and Community Involvement in the Schools	33.77%	26
Relationships with Staff and Community Members	31.17%	24
21st Century Skills (communication, collaboration, creativity, innovation, critical thinking, problem solving, and media and technology literacy)	28.57%	22
Professional Development for Staff	20.78%	16
Financial Issues	16.88%	13
Alignment of Curriculum/Instruction to Common Core State Standards	15.58%	12
Parent and Community Communication	15.58%	12
Instructional Technology	12.99%	10
School Related Legislative Issues	1.30%	1
Total Respondents: 77		

Q7 Please choose the TOP SEVEN characteristics/skills (assuming honesty and integrity) that you believe are most important for a person to be successful as the new superintendent of our School District.

Answered: 77   Skipped: 0

West Central CUSD #235 Superintendent Search Survey

Category	Value
Builds good teams and...	~57%
Has a clear vision for...	~56%
Has warm people skill...	~54%
Understands finance and ...	~52%
Is visible in the school a...	~49%
Holds others accountable	~46%
Has a deep knowledge of...	~45%
Is child centered	~45%
Makes firm decisions af...	~34%
Builds community...	~32%
Works well with the Boa...	~31%
Has excellent communicatio...	~30%
Is open-minded and flexible	~30%
Develops meaningful...	~27%
Is collaborativ...	~26%
Is innovative and creative	~14%
Is confident in a high...	~13%
Uses data for decision-making	~13%

West Central CUSD #235 Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Builds good teams and brings out the best in others	57.14%	44
Has a clear vision for leading our school that inspires others	55.84%	43
Has warm people skills; is approachable and easy to talk to	54.55%	42
Understands finance and the business side of the District	51.95%	40
Is visible in the school and the community	49.35%	38
Holds others accountable	46.75%	36
Has a deep knowledge of curriculum, instruction and how students learn	45.45%	35
Is child centered	45.45%	35
Makes firm decisions after appropriate review	33.77%	26
Builds community support for the schools and District	32.47%	25
Works well with the Board to set direction for the District	31.17%	24
Has excellent communication skills; speaks and writes well	29.87%	23
Is open-minded and flexible	29.87%	23
Develops meaningful community partnerships	27.27%	21
Is collaborative and includes others in decision-making	25.97%	20
Is innovative and creative	14.29%	11
Is confident in a high expectation environment	12.99%	10
Uses data for decision-making	12.99%	10
Total Respondents: 77		